



CERTIFICATE OF COMPLIANCE

No. 21-648

EDWARD HEDICAN,

Petitioner,

v.

WALMART STORES EAST, L.P., AND
WAL-MART STORES, INC.; EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,

Respondents.

As required by Supreme Court Rule 33.1(h), I certify that the Supplemental Brief of Respondents Walmart Stores East, L.P. and Wal-Mart Stores, Inc. contains 1,307 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on March 15, 2022.

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Sworn to and subscribed before me by said Affiant
on the date designated below.

Date: March 15, 2022

John D. Gallagher

Notary Public

[seal]



JOHN D. GALLAGHER
Notary Public, State of Ohio
My Commission Expires
February 14, 2023