



**CERTIFICATE OF COMPLIANCE**

No. 21-648

EDWARD HEDICAN,

*Petitioner,*

v.

WALMART STORES EAST, L.P., AND  
WAL-MART STORES, INC.; EQUAL EMPLOYMENT  
OPPORTUNITY COMMISSION,

*Respondents.*

As required by Supreme Court Rule 33.1(h), I certify that the Brief in Opposition contains 3,856 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on January 24, 2022.

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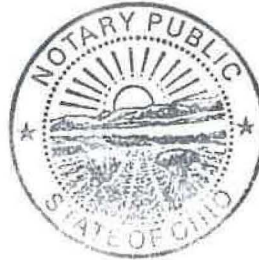
Sworn to and subscribed before me by said Affiant  
on the date designated below.

Date: July 29, 2022

John D. Gallagher

Notary Public

[seal]



JOHN D. GALLAGHER  
Notary Public, State of Ohio  
My Commission Expires  
February 14, 2023