In The Supreme Court of the United States

No. 20-861

ARLENE FRY,

Petitioner,

v.

RAND CONSTRUCTION CORPORATION, Respondent.

AFFIDAVIT OF COMPLIANCE

This Reply to Respondent's Brief in Opposition has been prepared using:

Microsoft Word 365;

Century Schoolbook;

12 Point Type Space.

As required by Supreme Court Rule 33.1(h), I certify that the Brief contains 2,885 words, excluding the parts of the Brief that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Affiant, Kelly A. Reese

THE LEX GROUPDC

1050 Connecticut Avenue, N.W.

Suite 500, #5190

Washington, D.C. 20036

(202) 955-0001

I am duly authorized under the laws of the District of Columbia to administer oaths.

District of Columbia: SS

Subscribed and Sworn to before me, in my presence,

My commission expires

My Commission Expires:

To be filed for:

Adam Augustine Carter Counsel of Record R. Scott Oswald Nicholas W. Woodfield The Employment Law Group, PC 1717 K Street, NW, Suite 1110 Washington, D.C. 20006 $(202)\ 261-2803$ acarter@employmentlawgroup.com

Michael L. Foreman Pennsylvania State University Penn State Law Civil Rights Appellate Clinic 329 Innovation Boulevard, Suite 118 University Park, PA 16802 (814) 865-3832 mlf25@psu.edu

Counsel for Petitioner

Dated: April 8, 2021