

WAIVER

SUPREME COURT OF THE UNITED STATES

No. 20-8412

Edelmiro Duarte

(Petitioner)

Snap-On Incorporated, et al.

v.

(Respondent)

I DO NOT INTEND TO FILE A RESPONSE to the petition for a writ of certiorari unless one is requested by the Court.

Please check the appropriate box:

- I am filing this waiver on behalf of all respondents.
- I only represent some respondents. I am filing this waiver on behalf of the following respondent(s):

Snap-On Incorporated

Please check the appropriate box:

- I am a member of the Bar of the Supreme Court of the United States. (Filing Instructions: File a signed Waiver in the Supreme Court Electronic Filing System. The system will prompt you to enter your appearance first.)
- I am not presently a member of the Bar of this Court. Should a response be requested, the response will be filed by a Bar member. (Filing Instructions: Mail the original signed form to: Supreme Court, Attn: Clerk's Office, 1 First Street, NE, Washington, D.C. 20543).

Signature:

/s/ Scott A. Cole

Date:

7/21/21

(Type or print) Name

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Ms.

Mrs.

Miss

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A copy of this form must be sent to petitioner's counsel or to petitioner if *pro se*. Please indicate below the name(s) of the recipient(s) of a copy of this form. No additional certificate of service or cover letter is required.

cc: Edelmiro Duarte, *Pro Se* Petitioner (via U.S. Regular Mail and Certified Mail/Return Receipt Requested); and Caryn L. Bellus, Esq., Counsel for Co-Appellee, Norman Mullins (via Electronic Mail).