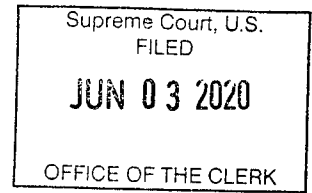


20-5103
No. _____



IN THE
Supreme Court of the United States

Makeda Haile,

Petitioner

V.

Kaiser Permanente Tysons Corner,

Respondent

On Petition For Writ Of Certiorari
To The United States Courts Of Appeals For The Fourth Circuit

PETITION FOR WRIT OF CERTIORARI

Makeda Haile

Pro-se Petitioner

1955 Columbia pike 13

Arlington, VA 22204

703-867-3389

Hmakeda40@gmail.com

QUESTIONS PRESENTED

Whether The Supreme Court Of The United States and Department Of Justice are going to discard the evidences, and ignore the violations, while corrupted and ill-intentioned court employees put our civil justice system on a slippery slope by violating the unalienable, constitutional and civil right of "the people".

Whether lower court judges can deny the Fourteenth Amendment right "....No state shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any state deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws." of citizens.

Whether the lower court judges can deny justice by being willfully blind to violation of Title VII, Civil Rights Act 1964, as amended. "Discrimination in employment based on certain characteristics (...religion, sex...)".

Whether the lower courts are "above" the Law, the Rules, the Constitution, and JUSTICE.

LIST OF PARTIES AND RELATED CASES

The petitioner is Makeda Haile, the petitioner and petitioner-appellant in the courts below. The respondent is Kaiser Permanente Tysons Corner, the respondent and respondent-appellee in the courts below.

Related Cases:

- The Supreme Court of Virginia: Dismissed Plaintiff-Appellant's appeal for a Right to Jury Trial (March 11, 2020) Makeda Haile v. Abdul Conteh No. 200238
- Fairfax County Circuit Court: Denying the motion to reconsider, Makeda Haile v. Abdul Conteh No.LC-2019-12268 (December 3, 2019)
- Fairfax County Circuit Court: Denied Plaintiff-Appellant's Motion for a Jury Demand (November 8, 2019) Makeda Haile v. Abdul Conteh No.LC-2019-12268
- Fairfax County Circuit Court: Denied Plaintiff-Appellant's Request for a Jury Trial (October 28, 2019) Makeda Haile v. Abdul Conteh No.LC-2019-12268

TABLE OF CONTENTS

	Page
OPINIONS BELOW	1
JURISDICTION	1
CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED	2
INTRODUCTION.....	2
RELEVANT FACTS AND BACKGROUND	7
STATEMENT OF THE CASE.....	8
REASONS FOR GRANTING THE PETITION.....	25

CONCLUSION	35
PROOF OF SERVICE.....	36

APPENDICES

APPENDIX A: The United States Court of Appeals for the Fourth Circuit, Dismissed Plaintiff-Appellant’s appeal (March 12, 2020) Makeda Haile v. Kaiser Permanente Tysons Corner No. 19-2251

APPENDIX B: The United States District Court for the Eastern District of Virginia Alexandria division, Dismissed Plaintiff’s Complaint (October 23, 2019) Makeda Haile v. Kaiser Permanente Tysons Corner, No. 1:19-cv-01330-LMB-TCB

TABLE OF AUTHORITIES CITED

CASES	PAGE NUMBER
Bihun v. AT & T Information Systems, Inc. 13 Cal.App.4th976.(1993).....	30
Karibian v. Columbia Univ., 14 F.3d 773, 777 (2d Cir. 1994).....	30
Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).....	28
Miller v. Carnation Co. (1977) 39 Colo.App. 1,564 P.2d 127, 132.....	31
Nichols v. Frank42 F.3d 503 (9th Cir. 1994).....	30
O’hara v. Storer Communications. Inc., supra. 231 Cal.App.3D at P. 1118, 282 (1991).....	31

STATUTES AND RULES

STATUTES 28 U.S.C. § 1254(1).....	1
STATUTES 28 U.S.C. § 2403(b).....	1
STATUTES 28 U.S.C. § 1746.....	1

STATUTES 42 U.S.C. § 2000e-2000e-17.....	2, 27
Title VII of the Civil Rights Act of 1964, as amended.....	2,26,28
U.S. Const. Amend. XIV.....	2,25,29

PETITION FOR A WRIT OF CERTIORARI

Petitioner, Makeda Haile, respectfully petitions for a writ of certiorari to review the judgment of the United States Court of Appeals for the Fourth Circuit and the lower court in this case.

OPINIONS BELOW

The judgment of the United States Court of Appeals for the Fourth Circuit is unpublished opinion, *Makeda Haile v. Kaiser Permanente Tysons Corner* No. 19-2251, attached as Appendix “A1-A3”. The United States District Court for the Eastern District of Virginia Alexandria Division dismissing the complaint attached as Appendix “B1-B5” *Makeda Haile v. Kaiser Permanente Tysons Corner*, is unpublished No. 1:19-cv-01330 (LMB-TCB)

JURISDICTION

The judgment and opinion of dismissing the complaint by the United States District Court for the Eastern District of Virginia Alexandria Division were entered on October 23, 2019. The United States Court Appeals denied review of the decision on March 12, 2020. No rehearing was sought. The notice (on June 8, 2020) from The Supreme Court of The United States to resubmit corrected writ within 60 days. [Doc. 49] The jurisdiction of this Court is invoked under 28 U.S.C. § 1254(1).

The jurisdiction of the Attorney General of the State is invoked under 28 U.S.C. § 2403(b).

The Jurisdiction of the Solicitor General of the State is invoked under 28 U.S.C. § 1746.

CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED

The Fourteenth Amendment to the United States Constitution provides pertinent part:

All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and the state wherein they reside. No state shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any state deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

U.S. Const. Amend. XIV.

Title VII, Civil Rights Act 1964, as amended

Discrimination in employment based on certain characteristics (...religion, sex...).
STATUTES 42 U.S.C. § 2000e-2000e-17

INTRODUCION

I, the plaintiff – Appellant Makeda Haile, am a single mother with two minor children. Here is an overview of the corruption and violation, that I faced for the past three years outside this case. On February 2019, I had to go to Fairfax County Circuit Court for child custody and support, before the trial date the church that I go to was burned, a little later my attorney's office was burned (I question if these fire incidents are because of me). After that, my attorney moved to considerably more expensive office, his behavior started changing, he began examining me to find evidence that can potentially be used against me. For example, when I tell him that police officer was at my house because of a fight that started by my ex-husband saying, "if you don't sleep with me, I will sleep with our four-year-old child". My attorney responded by saying, things have changed now a days, if the four years old child did not oppose the request there is not much to do, and then he asks me questions like, if I ever hit my children.

The night before the court day, my children (5 and 6 years old at that time) told me that they have seen a video on their father's phone, how sperm get into a woman. I recorded the conversation and emailed the situation to my attorney. On the court day both the guardian ad litem and my attorney said they do not want to hear the recording. At the trial, the father was not asked any question about it, but I was asked what I said to my children when they told me how they get exposed to the video. What was additionally disturbing, my phone alarm bipped (around the end of the trial) at 5:30 pm right away the judge's phone alarm bipped. Also, the judge started stepping out of the court room without doing the last step of the trial, the court employee who was sitting next to him stopped him. My ex-husband had two court translators, rather than translating exactly what he said, they corrected most of his respond. I try to tell this to my attorney, he ignored me.

On the day that we signed on the court order. My attorney, my ex-husband's attorney and I were sitting on a table outside of the court room. I read the court order for the first time and I requested the other attorney to make multiple corrections/clarifications. For each correction that I asked, my ex's attorney texted or make a quick call to see if "the father" agrees. I have lived with my ex-husband for seven years. It is nearly impossible to get a quick and precise answer from him, let alone multiple questions. I knew she was not talking to him. After I write that I disagree and sign the court order, I start taking picture of the order that I signed on. The guardian ad litem snatched the court order from the table while I was in the middle of taking picture and run into the court room. My attorney and the other attorney followed her.

After a phony trial with a corrupted judge, corrupted lawyers (my and the other attorney) and corrupted guardian ad litem, I got unjust court order, that the child support that I was receiving for two children, to be changed from 1,358.00 USD to 415.52 USD a month while our yearly incomes were unchanged. Using a very confusing explanation and calculation, I am receiving 390.52 USD per month for two children till now (July 2020). I was ordered to pay 1111.44 \$ for the Guardian ad litem. I tried to pay this fee. Both the court, and the guardian ad litem refused to accept the payment, even though it is on the court order.

The father sent the child, that was in kindergarten at that time (2017), to school with the same soiled underwear and trouser from previous school day accident.

When the same child showed severe worry and fear that he is going to die, his teachers requested us to find a solution. The father answered by saying that it is an evil spirit. I made him see a therapist at Kaiser Permanente, she said it is depression. I know my son has no depression. I contacted another therapist at "Franconia Family Therapy Center". The therapist kept on asking me about my background. He was more interested about me than my son. I told him that I am uncomfortable talking about my upbringing. After a lot of back and forth, he said my son's fear is because of grief. When I was ready to leave his office. He told me that I am "Abigail". She is women of God, who was married to a rich but crazy man and after he died, she married King David. I asked him, how I can be Abigail with unemployed husband? (my ex was unemployed for the last three years of our marriage) Now I understand that, he was not talking about my ex-husband.

The father repeatedly sent the child to school with no lunch. And refused to send the younger child to pre-school, that I was paying around 250 USD per week, because of the child's need to practice social skills, from my minimal income of a part-time job. I was the only parent who took the children to any kind of medical care, the father took them only in a few rare occasions. These evidences that show the father's repeated conscious negligence and carelessness to the children's wellbeing was partly withheld by my attorney and the rest deliberately ignored by the judge. My sole custody was changed to joint legal custody.

Although, one of the reasons for ending our marriage was, endless dispute and disagreement. The judge ordered us to participate in five co-parenting education together at the same location, and sixty percent of the cost of the class to be paid by me. It is undeniable, that the court order is not only unjust but also is adding deliberate effort to boost domestic violence.

After that, my attorney said I had to pay 5000.00 \$ to the court to appeal the order. I had a phone conversation with another attorney. He sound interested, and he asked who the judge was. As soon as I told him the name of the judge, He sounded alarmed and said he cannot take my case and he hung up on me right away. Although, I have a Bachelor of Science, it was overwhelming to appeal because of the ambiguousness and extreme technicality of the justice system. I did not appeal the order.

After I start working at Kaiser Permanente, I received a notice to get a gynecology checkup. The doctor's through head to toe examination, made me feel like I was getting checked for sale. After that, she took me to her office. The family picture that she has in her

office does not look like her. I told her that there is no one that looks like her in her family picture. She moved the family picture away and she got very nervous. I knew there was something wrong. Later, I received a notice that say she no longer work for Kaiser Permanente (Kaiser). Recently, I received a notice that say the primary physician, that I saw for almost three years, and who knew about my abuse, left Kaiser. And before I got terminated the pediatrician that was aware of the terror that my children and I were facing and care for my children for years, left Kaiser as well. A very clear pattern.

There were three toys that my children liked to play with at home, suddenly, around the same time all three toys are missing one leg or one arm. I asked my children if they know what happened to the toys. My children had no idea when or how it happened. Terrorizing.

After I got terminated from Kaiser, my fist grader was abused at his school. I start looking into it. His class was an absolute chaos. Some of the kids have sever behavioral disorder (biting each other up, out of control...). I went to observe second-grade. The teacher (Ms. Laila Leikvold) began to teach about USA, the student start condemning (with zeal) the founding fathers of this nation, without even being asked.

I got my children to be transferred to a different class. My first grader was assigned to sit next to a girl with a special need. She uses Ipad without an earphone, while the others are working on reading or writing. I explained this distractive classroom atmosphere to the principal and the school counselor. I was lectured by the principal about inclusion. This is not inclusion. Arlington Public School is creating the right environment to raise self-distractive citizens.

The first grade Family Life Education curriculum says “**Penis** – The organ of the male reproductive system that he uses when urinating and when **having sex**”. I was provoked and insulted by Arlington Public School employees, for looking into it, to possibly find a solution. Recently the superintendent (one of the major oppositions that I faced) got replaced by another person.

RELEVANT FACTS AND BACKGROUND

I, Plaintiff-Appellant, Makeda Haile worked at Kaiser Permanente Tysons Corner for around three years, I witnessed twenty-three employees departing with no official farewell. Although the place is known for its toxic work environment, I have experienced the severest form of abuse because of refusing quid pro quo sexual request and my Christianity.

I went to the Federal Bureau of Investigation (FBI) at Washington DC, to report the suspicious extremist activities. I was told to report it to the police. I reported it to McLean district police station. I was told by the police officer “unless I see someone making a bomb, I should not worry about any extremist activities” and to get a protective order for my own safety. I got preliminary protective order for my children and me. The order was dismissed on September 4, 2019. Because of the defendant’s (Mr. Conteh’s) explanation of making threat to cut one of my legs, one arms, and one eye was for the purpose of organ donation. There is no leg or arm donation. This was my second mockery trial. I filed an appeal and request to a jury trial. The Fairfax County Circuit Court dismissed the request to jury trial, in favor of unserved (deliberately withheld) motion to strike Jury Demand on October 28, 2019. I filed a motion to

demand jury trial on the same day. The motion to demand jury trial was denied without any legal explanation. I filed a motion to reconsider assuming I will be able to explain the stress to the judge. The motion to reconsider was denied on December 3, 2019. I am filing a separate writ for the denial of jury demand lawsuit, in addition to this writ.

While I was going back and forth, to get protective order for me and my minor children. The abuse and terror at work escalated. I filed a charge with Equal Employment Opportunity Commission ("EEOC"). After receiving the right-to-sue letter from EEOC. I file complaint to the United States District Court for the Eastern District of Virginia Alexandria Division on October 18, 2019.

On October 23, 2019, the District Court dismissed the complaint without prejudice. [see Appendix "B1-B5]. The notice of appeal was filed at the clerk office on November 1, 2019. The appeal was dismissed On March 12, 2020, by the United States Court of Appeals. This writ followed.

STATEMENT OF THE CASE

I worked at Kaiser Permanent Tysons Corner, from November 14, 2016 till November 26, 2019 as Medical Technologist. I was hired to work 20 hours a week, from the time I started working till now, my children and I are being terrorized and I have been abused.

At the beginning, the person who lead the orientation asked each new employee to tell something different or special that we do outside of work. I said, I read the bible every day. He

asked me if I have a favorite verse. I said I don't have a favorite verse, but I have a favorite book (book of psalm). He asked why, I said no matter what a person is going through, the psalm is the book that shows the person, that God is with him. I was honestly answering his question. But Kaiser Permanente was asking each new employee personal questions that have absolutely no relation to the work that we do, for later use of discrimination.

Evidently the abuse started right away by Ms. Veronica Williams (co-worker) asked me to have a child from her husband. It was an insult, since I don't even know her much, I said no.

Later, Abdul Conteh (friend of Veronica Williams) was hired for evening shift. After working for a very short time, he was moved to day-shift the same hours as me. Even if the day shift was fully staffed, and there was no need to bring additional person, he was moved without any problem. In contrary, it is quite common to work with short staff. And later he got his work hours changed to earlier hour, because he was facing heavy traffic. I was denied one-hour adjustment (on Mondays and Tuesdays only) of my hours so that I don't have to pay 390.00 a month for work related childcare. What was more disturbing was, some days, he will not come to work even if he was on the schedule. Others act as if they are unaware, that he is on the schedule.

On February 11, 2017 Mr. Conteh, Veronica, and I were working together. Veronica started making fun of my breath. I try to explain to her that I did not eat...She kept on insulting me and Mr. Conteh kept on laughing. Right after that, I was using the computer that Mr. Conteh was using, to be able to cover his break. On the computer he left an article that talks about how people attack others that are better than themselves, because of jealousy. This is

deception. After a short while Veronica got transferred, then got promoted. And she started sending us job instructions. Promotion of hostile behavior by Kaiser Permanente management.

A little later, 2017 Mr. Conteh told me that he will cut off one of my arms and one of my legs. Even though it was terrorizing and barbaric, I did not know how to address it.

One morning, (2017) when I opened the apartment door to go to work, there was a completely naked man sitting next to my apartment door. I called 911.

On January 10, 2018 Louise Archer Elementary School, the school of my kindergartner emailed that the school is in a "Secure the Building" status because of police activity in the surrounding neighborhood, his younger brother's pre-school was across the street from the elementary school. It was stressing.

Later the Laboratory director got fired and Dr. Scott R. Backus become the director. He started coming to the laboratory often, I can tell that he was interested at me because he was flirting. One day I drop a sample and he came, pick up the sample without wearing PPE and gave it to me. Another time, he tried to teach me how to use a microscope. I thought he was a very humble doctor. Later, I was promoted to do paperwork in the office. I started to have more interactions with him. One day he was in the office alone, eating Mr. Conteh's birthday food. The lead technologist signaled me to go to the office. I went to the office and started notifying him, that it is not good, to having both supervisors on vacation. He did not look interested; I could not explain the toxic environment any further.

After I got promoted to work in the office the abuse completely stopped. Though, I was hired for twenty hours, I was able to work around thirty hours a week. (I quitted my other on

call job) I had to share office with Ms. Amy Kurzdorfer the assistant supervisor. She told me how her husband promoted her to be an assistant supervisor then divorced her so that he pays less alimony. Later, Ms. Carmon Lane (supervisor) offered me to take the assistance supervisor position. I said no. She tried to persuade me by saying, you will be able to afford to send your children to a private school and you will have flexible working hour which will make your life easier. She also said that, this is how she become a supervisor and She told me to be kind to her till she retires. All the persuasions were verbal. There was nothing in writing. While I was persuaded to accept the promotion, my evaluation was average. It did not make sense to me at that time.

I asked Azeb Ketema (co-worker) what she thinks about it. First, she said go for it, later she said, Ms. Lane has asked her to take the position as well. I refused to take the position. Right away, Abdul became in charge of making schedule. And when I request for a day off, Ms. Lane stared saying I must ask Mr. Conteh. Then, they said the assistance supervisor position is offered to Mr. Conteh and they interviewed him. I knew there was something wrong.

Ms. Lane stopped treating me professionally, she also refused to let me work more than 20 hours. I contacted two different Kaiser Permanent locations to work more hours. After each attempt, Ms. Lane informed me that she is aware of it. One of the managers said, he does not want to start a fight with Ms. Lane by letting me work some hours at his location.

After a short while, Ms. Lane got fired and Ms. Melynee Gallegos become the supervisor. Ms. Lane sent a group message, it sounds like; she was dictated on how to treat us.

Later, I emailed Dr. Backus to write me letter of recommendation, since he signs the papers that I worked on. No respond to my email.

On May 7, 2018 Ms. Gallegos told me that I need to do unnecessary retraining, out of my working hours. As soon as I realize that she was trying to add childcare expense and stress on me, I emailed the trainer Mr. Brandan Willis (now Ms. Gallegos's supervisor) asking if I can do it in two days [Doc. 10]. I got no respond. But Ms. Gallegos start threatening me for going out of the chain of command.

On May 8, 2018 Ellie Azizoltani wanted to train me. She wanted to use my personal ID and password (access), I said no. She started yelling at me saying that I asked her to work under her access. Ms. Gallegos was standing next to us, showing no care of resolving this dispute. I asked Ms. Askari Masoumeh (co-worker) to show me Dr. Backus's office, to tell him about the problem. He was not there. I asked the pathologist who opened the door if he left for the day. Rather than answering the question, she tries to find out why we needed him, she looked very suspicious. I said, I will send him an email and left. I have over ten years of experience. I have never seen the pathologist's office being locked, nor another pathologist withholding the working hours of the director of the laboratory. In other labs, the working hours of the director is posted on the notice board.

On May 18, 2018 Ms. Gallegos start insulting me by making fun at my breath in front of Hazel Reyes-Natividad and Anjali Kelkar. I felt sick and went home before the end of my shift. Ms. Gallegos was upset and called a meeting with the union representative (Ms. Linda Ward) on May 21, 2018. She retired shortly after. Even though I notified Ms. Ward that I have been

bullied and harassed, without any concern to my complaint, she gave me a warning for going out of the chain of command.

Later, Ms. Gallegos took me to her office, and she apologized about how she treated me. She said HR is notified, and she asked me if there is anything, she can do for me. She started acting very professional. She told me that I am changing the dynamics of the lab. But my evaluation was still average. I did not understand why both managers are giving me an average on the evaluation while they were admiring my work. I did not want the abuse to restart; I end up tolerating it. Couple of months later, she started harassing me again.

Sometime around November 2018, I kept on getting a repeated phone calls with a frightening voicemail for awfully long time. I called 911 and reported it.

In November 2018, when my children and I were entering our apartment, we found a notice that say, there is a lurker spotted two different times and we must be vigilant. [Doc. 11] It was stressful since we reside on the first floor.

Another time in the middle of a conversation Mr. Conteh said, I will have a visitor at my home. In the middle of another conversation Mr. Conteh's best friend Jafer Mohammed said I have been robbed. Based on how much they terrorized me at work, I believe they are at least aware of the terror that I am facing outside of work.

Ms. Gallegos assigned a new employee to work on a busy bench. I started helping him. Ms. Gallegos stopped me. She said, I cannot help him. Another time I was having a serious conversation with the same employee and Dr. Backus came, (he normally comes on certain

days and only certain hours only) surprised to see him, I walk toward him to see if he needs something, he walked away touching his nose.

On March 22, 2019 approximately around 5:30 p.m. There was door knock and I looked through the door hole. There were two African American men, that have comcast logo on their outfit, I asked them what they want. Without answering my question, they waved their hand at me. I stopped my children from opening the door. I waited for a while and checked again through the door hole to see if I need to call 911, they were gone.

On May 2019 Mr. Conteh made his second treat by making a hand gesture, walking toward me the same way (rage, and irritation) ISIS does before they kill people. I froze.

On May 2019 three instruments that I was working on broke down at the same time. I was busy to fix it and to keep up with the workflow. I found a printout on one of the instruments that I was assigned on. This small instrument runs one patient sample at a time. And when it is done running, it gives a printout of the result. I took the printout and the sample that was next to it and resulted it. So that, the doctor can treat the patient based on the result. Then I found out, it was a reprint from previous patient. I notified the doctor, run the sample, and corrected the result. Even though, I was the only person assigned to work on this instrument, as soon as my focus is shifted on fixing the instruments, Mr. Conteh reprinted an old result and went home without saying anything to me. I sent an email to Ms. Gallegos. No response. The next day when I try to confront Mr. Conteh, he said "he is just a messenger". A couple of days later, I wanted to print the email, for my documentation. It is not in my email anymore. I did not delete this email.

On June 16, 2019 Mr. Conteh walking toward me said, he will cut one of my legs, one of my arms and asked which one of my eyes works better. I told him that, this is his third time, and he needs to stop. I send an email about the threats to Ms. Gallegos, Mr. Wills, Cheryl L. Fox Ward (Mr. Willis's supervisor) Paula J Watts (HR representative) Dr. Scott Backus (Laboratory director). [Doc. 12] After that, I notified Kaiser Permanent's security. Next morning, I reported the threat and the suspicious activities to McLean District police station. [Doc. 13] I was told by the police officer "unless I see someone making a bomb, I should not worry about any extremist activities and to get a protective order for my safety.

After I came back from the police station, Mr. Gallegos took me to her office and said that Dr. Backus will not be working with us anymore. I did not understand why he left right after I went to the police. Later, I start seeing him. I questioned if Dr. Backus is involved.

Ms. Gallegos tried to convince me that Mr. Conteh is harmless. Then she said that I must learn to stand up for myself and defend myself. After that she started questioning my mental health. This is beyond promotion of workplace violence.

After I went to the police, Jafer Mohammed (Mr. Conteh's friend) showed me with his hand, as if he is cutting his neck, while telling me that he draws full blood sample tube. After that Mr. Conteh repeatedly called him "my brother". In the middle of another conversation Mr. Conteh said, "we have a tough cookie" and also, he said "how long can you keep up" he spoke these two sentences loud enough that I could hear, but not the rest of the conversation.

On June 20, 2019 Ms. Gallegos send me an email that say, I made a mistake on competency [Doc. 14,15] This test is done while the patient is on a surgery table (in the middle

of a surgery). The result is used to determine how much tissue the surgeon must remove. I reviewed the procedure, and I send her an email saying I did not make a mistake. She emailed me a copy of the procedure. I found out that she was using a procedure from a different location. The location uses different instrument and different methodology. When I emailed her back with the explanation, she did not respond. What she was doing is, overloading me with extra work on the busiest hour and on the busiest day, so that I will have a bigger chance of making mistake or misleading me to use a wrong procedure so that I can make a mistake, and send wrong result to the doctor, which will consequence to a surgical error.

On July 9, 2019 after meeting with Ms. Watts, Ms. Calloway (HR representatives), and Ms. Gallegos. I was put on half day paid leave; [Doc.16] I was relieved because Mr. Conteh was working. But on July 29, 2019 [Doc. 17] even though there were four people to work on the schedule, Ms. Azizoltani (Elle) did not show up, Anjali went out of the laboratory. Mr. Conteh and I were alone in the laboratory. They are creating confusion and deception.

On August 5, 2019, for the first time at Kaiser Permanent, my user ID and password did not work on an instrument. Per Ms. Gallegos's request, I had to switch to work on a different instrument, then I was responsible to process blood for transfusion. While I was processing to release blood to a nurse, there was only one small pop-up that say the blood is non-irradiated. And it gave me an option to override. If I missed that "only" warning, I would have released the wrong blood to be transfused. Later I was told that by mistake wrong blood was sent to us and Tysons Corner's blood was sent to a different location. The possible risk of wrong blood transfusion is cardiac arrhythmias and cardiac arrest (the member can die from it if it is not treated right away). Even if I send detailed email to upper management on what happened and

what should be corrected to avoid this kind of mistake. No respond. [Doc. 18] I was setup as a target by using a crack in the system with absolutely no concern to the patient's health and or life.

Mr. Asrat (co-worker) told me a story and said, "this is a slow death". And Ms. Franchesca after adding chemical on parasite, said "this is a slow death". They both said this a couple of days apart. Terrorization.

Although Mr. Conteh admitted making the threat. The HR reps. (Ms. Watts and Ms. Calloway) become willfully blind to the company's policy and his admitting the truth. They interviewed Mr. Conteh's friends and said, based on their investigation they did not find threat. But if the court issued a protective order, they would transfer one of us to a different location. They called for another meeting, on November 18, 2019 and said they will see if they are able to transfer me to a different location. Willful blindness.

Every manager orders food when the laboratory is inspected. On the 2019 inspection, Ms. Gallegos said, she did not order food because of Ramadan (Muslim's fasting time). This is a clear discrimination and violation of religious freedom.

When I was doing an online training for a new chemistry instrument, I had an IT problem. Therefore, I was not able to do most of the online training. I told Ms. Gallegos, she said, it is fine. When the in-person trainer came to our location, I was told by the trainer that Quality Control and Calibration will not be done by day shift. Therefore, I did not get QC and Calibration training, I did not get adequate general training as well. After we went live, there

was multiple needs to do QC and Calibration. I had to constantly ask others what to do, and follow what they told me to do, without fully understanding what I was doing.

People follow my children and I for years. On September 2, 2019, we were at National Harbor. There was an African American man following us, while taking pictures and video of us.

On September 3, 2019 I send an email to Ms. Gallegos for a clarification of another unnecessary retraining. [Doc 19, 20, 21] Rather than answering, she threatens to put me on unpaid leave. When I ask her verbally, she just ignores me or gets upset and start yelling.

When the laboratory was busy, we could miss break to be able to report test results faster. But on September 10, 2019 Ms. Gallegos send me an email saying that I am not going to get paid for missed break, but at the same time she repeatedly complains that I am taking too long to result tests. She is indirectly forcing me to work for free. [Doc 22, 23, 24,25] She also said, I made a mistake on a competency that had a misleading true or false question. She is intentionally hiding critical information on these questions.

On September 2019 Ms. Gallegos put me to be trained by Mr. Mohammed (Mr. Conteh's friend). The next day when I was working on a different work bench, she gave me to do more paperwork that was part of the previous day training. I emailed her saying, the additional work that she is giving me, on top of the work that I was responsible for the day is unbearable. Rather than addressing the problem, she added more work and accused me of being late on doing a survey that Veronica emailed on July 26, 2019. Even though the "unclear" email that Ms. Gallegos sent (on September 6, 2019) say that it must be done by September 10,

2019. I went around and asked others, the two people that I asked said, they did it after their processing training. And the other two did not do it yet, she complains only on me.

Mr. Conteh never assigned me work, but on September 21, 2019 I found that Mr. Conteh left me a proficiency [Doc. 26,27] to do and also he wrote a note on the board that say, the day of completing for policy tech reviews is 9/18/19. In addition, I had to finish a previous competency for urine unknown sample, and white blood cell and red blood cell identification. And Ms. Gallegos send me another email that say only Cell Identification [Doc. 28, 29] I am loaded with unbearable amount of work on top of my daily responsibility, and then she questions my mental health and she tells me that I am having problem following instructions.

On September 23, 2019 Ms. Gallegos stopped me from getting (three-sentence) character letter [Doc. 30] to get signed by co-workers, for the protective order. First, she said, I cannot do it in the building, then she said I must be off the clock and the person who is signing the letter must also be off the clock. My start & end hours are different from others, which will make it impossible to get the character letter signed. Mr. Conteh's character letter was signed while everybody was working without any problem. Discrimination.

In September 2019 while Mr. Mohammed was training me. He called a patient and he told me to help her. Normally, ever employee helps the patient that he/she called. Anyhow, this patient was there for a urine drag screen testing. She had two children with her, probably a four and three years old. The patient left the younger child outside and went into the restroom to collect urine with the older child. For urine drug screen collection, patients are not allowed to take anything to the restroom with them, not even their purses. When I asked Mr.

Mohammed how we let her go to the restroom with her child, he said there is nothing we can do. I email this to upper management. I was told, it will be on the next meeting. I did not hear anything about it anymore. There are numerous devastating stories about prescription drug overdose and or prescription drug abuse. Management should have taken a precise action to decrease the chance of compromised sample collections. This is negligence and incompetency of the laboratory and management to the public's health and wellness.

Ms. Gallegos repeatedly gave me hard time regarding my cell phone. She tried to force me to leave my cell phone in my locker or in my car. I explained to her that, the only number my minor children have memorized is my cell phone. After a lot of back and forth, she called a meeting with Mr. Willis, and Mr. Brad. I was told that I had to have my phone on vibrate and if only there is true emergency (true emergency was defined by them if I am getting a repeated calls) I had to step out of the laboratory and then can answer my phone. On November 2019 Anjali (co-worker) took pictures using her phones, in the middle of the lab, while Ms. Gallegos standing next to her, Ms. Gallegos gave me a look that was like, so what? And a couple of days later, Francesca Cole, Jessica Kim and others were in the middle of the lab taking pictures with their phones while I was working. I send an email to upper management and HR, no response. Abuse and discrimination.

Semen analysis has the easiest work. Everybody who works day shift is trained to do semen except me. Ms. Gallegos asked me if I want to be trained. I said yes, never got trained. The things that I want to do and are easier, I will be denied. And the things that I say is overwhelming, will be made worst. Because of the endless abuse, terrorization and retaliation after I start working at Kaiser Permanente, my health, and my life at work and outside of work

start to deteriorate on August 24, 2019, I send an email to the upper management saying I am overwhelmed. [Doc. 31,32,33,34] No respond.

Continues Education is an additional learning activity on the topic that are covered in school or at work. I did not learn semen analysis in collage or had any training at work. I was assigned to do Continues Education for semen analysis by Ms. Gallegos. She refused to email me the link and told me to write it down, I question the legitimacy of the website. I send an email asking for the link. She sent me a link for a different training, and she said that she already sent me a link for the semen, which was not true. [Doc. 31,32,33,34] later she said, "she is not going to email me the link" and came to the computer that I was using and googled the website and told me to start with semen analysis. The lesson starts with a big picture of penis, it was sexual. A violation of my first amendment right (Right to religion)

On September 23, 2019 Ms. Gallegos took me to her office and interrogated me, for around two hours, by saying, did you violate HIPPA. And when I say how? she said, you must answer yes or no (yelling) she said yes because you have member's information in your personal locker. She said, it has been reported and you will be investigated. Then she questions my mental health. And then she said, I know what you are trying to do, you are trying to get Mr. Conteh fired. And she stared threatening me by saying that she was asked to transfer to a different location, she refused it, she said she will not go nowhere. If I am working at Tysons, I will be working under her for many years. And I am not going to like it. After the interrogation, I went for my lunch break. Even though I was hungry, I could not eat my lunch. I came back to work. I was training by Mr. Mohammed. Ms. Azizoltani came to me and said she rather die than being in this situation. She was sincere. Then she stopped coming to work for a while, I called

her repeatedly. She did not respond. Then, she answered her phone and said she was told by Ms. Gallegos not to answer my call or to have any contact. It is a very toxic environment, but people are scared to speak up, because of the severe retaliation and I also believe that there is more crime going on at Kaiser Permanente Tysons Corner.

The next day (September 24, 2019), I filed a charge with Equal Employment Opportunity Commission ("EEOC") for discrimination in employment due to religion in violation of Title VII of the Civil Rights Act of 1964, as amended.

On September 27, 2019 Ms. Gallegos came from behind, pick up a member's sample and said, this is hemolyzed, it needs to be redrawn (yelling). What she meant was, because of the poor quality of the blood the test result will be elevated. I try to explain to her, she did not listen. I print the procedure and took it to her office. She snatched it from my hand and throw it in the trash. The test result was normal. She was trying to find an excuse to yell at me and to abuse me. At this point it was too much, so I emailed a final complaint to Management and HR. No response. [Doc. 35, 36] I emailed additional complaint on October 5, 2019 No response, but Ms. Gallegos corrected the usage of my vacation hours to pay me for a legal holiday.

On October 19, 2019 I submitted the reimbursement form for retraining (outside of work hours). Even though others got reimbursed, Ms. Gallegos denied the usage of my available education hours, that the company put in place for such purpose. [Doc. 37] I did 4 hours of retraining (from personal time) without getting payed, while others are reimbursed.

Another time, Ms. Azizoltani, walking toward me said. "all what you must do is submit" I said, I have no problem submitting to what is right.

On November 5, 2019 at 11:00 a.m. Franchesca Cole came to me and said I need to transfer urine to a red top tube, she said it is a new procedure. I could not find the procedure, I asked Ms. Gallegos what Franchesca made me do was right, and if she has the new procedure. Ms. Gallegos said she cannot answer that. [Doc. 45]

On November 13, 2019 around 10:00 a.m. Anjali and Hazel took their break at the same time. Mr. Conteh and I were again alone in the laboratory. I left the middle door open. Franchesca come and closed it. When I tell her that I do not feel safe being alone with Mr. Conteh, she said," you are not the only person in here" (yelling). I emailed it to upper management. Ms. Watts respond by saying, she will have a meeting with Ms. Cole but till then she said, "refrain from sending any additional emails". A violation of my human right [Doc. 43].

For years, Mr. Conteh, Anjali Kelkar, Hazel Reyes-Natividad, Renato Castillo, Ms. Damtae ask me question and when I answer they will go away touching their nose. Intimidation.

I filed (as pro-se) an employment discrimination complaint based on religion and sex, in violation of Title VII of the Civil Rights Act, on October 18, 2019 to the United States District Court for the Eastern District of Virginia Alexandria Division. Case No. 1:19-cv-1330(LMB/TCB). The complaint was dismissed, the reason was, minute grammatical errors at the complaint and willful blindness to the evidences that was presented. And my right to religion was questioned. I filed a notice of appeal on November 1, 2019. And the informal brief was filed on November 25, 2019 to the United States Court of Appeals for the Fourth Circuit. On March 12, 2020, the Court of Appeals dismiss the case, this writ followed.

Because of exacerbated intentional abuse and terrorization, I lost appetite, lost a lot of hair, and weight. I saw at least two doctors because of the abuse. On October 7, 2019 I saw a doctor because of severe stomach pain. he ordered me anxiety medication. I saw a gastroenterologist after that, he said the same thing and wanted me to get a colonoscopy as well.

After the days that I have been severely abused and harassed, I needed a day or two to recover. And I will end up using my vacation hours, which I normally use for no school days. This added another work-related childcare expense (over my income) and loose of quality time with my children (increased time of my children being raise by strangers against my will), in addition of the suffering that I endured.

On November 30, 2019 I send an email to upper management and HR saying, unless an appropriate safety measure is taken, I am not safe to go to work. One month later, on December 31, 2019 management offer me a transferred to a laboratory that is near to Mr. Conteh's residence and he also used to work there. He still has good friends at this location. If I accept the transferred, in addition to the abuse, I had to pay more for work related childcare, which I could not afford. And it is impossible to use public transportation to commute to this location. Management and HR are clearly working to make my life unlivable. I declined the offer explaining my reasons. I was terminated, effective January 18, 2020.

The retaliation for seeking justice (starting with going to the police and EEOC) and refusing Dr. Scott Backus's quid pro quo request put me and my family in unmeasurable stress, which lead to deterioration of our livelihood. It also made us financially dependent.

REASONS FOR GRANTING THE PETITION

Let me start by explaining why I am doing this for the second time. I filed one writ for this case and for “the jury trial demand” case on June 3, 2020, since they are abusing me unitedly. After days of repeated attempt to find out the status of the writ. I was told through brief phone conversation; I must file two separate writs (no email). I received the return of the first writ that I filed on June 16, 2020. The box was completely open and there was no written notice about refiling the two writs separately in it.

This Court should grant the writ not only to provide the necessary relief to the violations this case presents with extensive supporting evidence of terrorization, discrimination because of religion, and retaliation for seeking justice (started with filing a charge with EEOC and going to police) and for refusing quid pro quo request. But also, to take the responsibility to modify the civil justice system that become “a safe haven” to shamelessly violate the civil and constitutional right of “the people”.

This case is an evidence that the civil justice system’s extremely complicated technicality to be practiced by the public, in the contrary is used as a means for the flourishing of well-structured network of educated-criminals, by bribing folks in our courts that are fearful, selfish ambitioned and or ill-intentioned. These corrupted authorities in our courts will be willfully blind to the evidences, the Law, the Rules, and the courts’ notice to shamelessly violate unalienable and constitutional right to ” life, liberty, or property... the equal protection of the laws”. U.S. Const. Amend. XIV.

In addition to the other type of abuse, I was being insulted because of my breath. I saw doctors (at least two different time) to check if there is any abnormal bacteria growth in my mouth. It was negative. After Mr. Conteh's third threat of telling me he will cut one of my legs, my arms and asking me which one of my eyes works better (on June 16, 2019). I reported the threat and the other suspicious extremist activities to McLean District police station. I was told by the police officer to get protective order for my own safety and not to worry about any suspicious extreme activities unless I see someone make a bomb. I got preliminary protective order for my minor children and me.

The abuse exacerbated after seeking legal intervention and refusing quid pro quo request. I filed a charge with Equal Employment Opportunity Commission ("EEOC") for discrimination in employment due to religion in violation of Title VII of the Civil Rights Act of 1964, as amended. The EEOC worker told me to find another job. His advice was unfitting, I told him that I am also terrorized outside of work. I received the right-to-sue letter from EEOC on October 03, 2019. [Doc. 1,2,3,4]

On September 25, 2019 I contacted Pro-bona attorney (Mr. Christopher Rau), first he told me to find another job. Then rather than giving me legal advice, he started insulting and intimidating me by asking, how I come to this country, what my emigration status is, passed that he told me how he had an Ethiopian client and how she sued her employer, won the lawsuit and then she lost her mind and become homeless. After that, I contacted Legal Services of Northern Virginia, they said they cannot help me, by giving me unclear excuses.

On October 18, 2019 I filed (as pro-se) an employment discrimination complaint on the basis of religion and sex, in violation of Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. § 2000e to 2000e-17 actions including Harassment and terrorization, to the United States District Court for the Eastern District of Virginia Alexandria Division. Case No. 1:19-cv-1330(LMB/TCB)

The Court dismissed the complaint, stating that the complaint is below the formal pleadings standard “internal quotation marks omitted...fails to state a claim on which relief can be granted...” and “...fails to describe any facts suggesting that the mistreatments she alleges at work is in any way linked to her religion.” And “The only factual allegations that contain even any arguable, tenuous link to religion are plaintiff’s claims that she is a practicing Christian, she voluntarily told an orientation leader....”[Appendix B1-B5]

I do not comprehend what the judge means by saying “voluntarily told the orientation leader”, I am unaware that I needed to hide my Christianity in The United States of America. The judge violated of my first amendment right. This kind of ill-intentioned judges put our civil justice on a slippery slope.

What happened at the orientation was, Kaiser Permanente asked personal questions that have absolutely no relation to the work that we do, for the soul purpose of finding critical information about new employees that will later be used for discrimination.

Evidently, the abuse began right away by Ms. Veronica Williams asked me to have a child from her husband. This is an insult since I do not even know her that much. After that Mr. Conteh (Veronica’s friend) got employed for evening shift and moved to working day shift, the

same hours as me. Even though there was no need to bring additional employee to day shift. In contrary, it is quite common to work with short staff since it is difficult to get a replacement when people leave. Then, his hours were adjusted to earlier hours because he was facing traffic. I have been denied one-hour adjustment of my hours (on Mondays and Tuesdays only) so that I do not have to pay 390.00 \$ a month for work related childcare. Then, Mr. Conteh and Ms. Veronica verbally abused me together. At the same time, my family was being terrorized outside work.

As soon as Dr. Scott Backus became the laboratory supervisor and started flirting with me, I was promoted to work in the office and the abuse and terror completely stopped. And then, after I decline to take the assistance supervisor position, the abuse restarted, and get exacerbated after I completely avoided eye contact with Dr. Backus and started seeking legal protection and justice.

The complaint has overwhelming evidence that, what I am dealing with is not a misconduct by co-workers or managers, I have tolerated numerous misconducts because of my Christianity (because of Roman 12:18 that say "If it is possible live at peace with everyone") that are not mentioned on this case. There is a big difference between misconduct and violation of rights, and between tolerance and being silent. We cannot use these words interchangeably. And, I am not going to be silent to this violation my civil and constitutional right. What is presented on this case is a violation of Title VII of the Civil Rights Act of 1964, as amended. See *Meritor Savings Bank v. Vinson*, 477 U.S. 57 (1986) "The Court held that Title VII was "not limited to 'economic' or 'tangible' discrimination and found that the intention of Congress was

“to strike at the entire spectrum of disparate treatment of men and women’ in employment....”.

Finally, my inability to write a “perfect” complaint, cannot be used as justification for denying justice and relief. If this is the case, the constitution should have said ... equal protection of the laws only for the ones that file perfect complaint, not

“...No state shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any state deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.” U.S. Const. Amend. XIV

The judge deprived me of, my constitutional right by being willfully blind to the evidence presented on the complaint and used minute errors as an excuse to intimidate and to silence me on the journey to modern slavery. This denial of the necessary legal intervention and relief prolonged the deterioration of my and my children’s livelihood.

I filed a notice of appeal on November 1, 2019. While I was writing the informal brief for the United States Court of Appeals, I was able to better understand how I was a victim of hostile work environment because of sex (Quid Pro Quo) and retaliation. On November 21, 2019 I filed the second charge of retaliation and hostile work environment because of sex (quid pro quo) to Equal Employment Opportunity Commission (“EEOC”). EEOC gave me the second right- to -sue letter. [Doc. 6,7,8,9] And the informal brief was filed on time.

On March 12, 2020 the United States Court of Appeals for the Fourth Circuit dismiss the appeal for lack of jurisdiction saying “Because the district court dismissed Haile’s complaint without prejudice to her filing an amended complaint, we conclude that the court’s order is neither a final order nor an appealable interlocutory or collateral order.” [Appendix A1-A3]

Another willful blindness. The District Court's order to dismiss the complaint (October 23, 2019). [Appendix B1-B5] says, "To appeal this decision, plaintiff must file a written notice of appeal with the Clerk of the Court within thirty (30) days". [Appendix B5] I followed this clear and unambiguous court order. The Court of Appeals dismissed the appeal that is filed according to the order.

Giving instruction, procedure, and order (judgment) by court and then, the same document and order is used by different judge as justification to dismiss a case of seeking protection of civil and constitutional right is a mockery. This is a violation of the Fourteenth Amendment of the United States Constitution and Title VII of the Civil Rights Act of 1964, as amended. And needs to be addressed by this court and by the Department of Justice, since it is against the mission of the Department of Justice, which is to ".... bring justice to all Americans".

These forgoing cases show how courts ruled on this matter, *Nichols v. Frank* 42 F.3d 503 (9th Cir. 1994) "under Title VII, it is an unlawful employment practice for an employer to discharge any individual, or otherwise to discriminate against any individual with respect to [her] compensation, terms, conditions, or privileges of employment, because of such individual's.....sex..." 42 § U.S.C.2000e-2(a)(1). *Karibian v. Columbia Univ.*, 14 F.3d 773, 777 (2d Cir. 1994), "...an employer is liable for the discriminatorily abusive work environment created by a supervisor if the supervisor uses his actual or apparent authority to further the harassment, or if he was otherwise aided in accomplishing the harassment by the existence of the agency relationship." *Bihun v. AT & T Information Systems, Inc.* 13 Cal.App.4th 976. (1993). "The court held that sexual harassment in the workplace was a personal injury...". " 'An injury is personal when it impairs the well-being or the mental or physical health of the victim.' " (O'hara

v. Storer Communications. Inc., supra. 231 Cal.App.3D at P. 1118, 282 Cal.Rptr. 712, quoting Miller v. Carnation Co. (1977) 39 Colo.App. 1,564 P.2d 127, 132.) It is beyond dispute sexual harassment in the workplace has this effect. As one commentator familiar with the subject put it, "Sexual harassment exists in terribly harsh, ugly, demeaning, and even debilitating ways. It is a form of violence against women as well as a form of economic coercion."

Below are some of the abuses that made me demand safety measures to be taken by management to be able to go back to work without jeopardizing my health and life.

On October 30, 2019 Francesca Cole hit me on my back, I was unaware of her coming near me, because she come from behind. Right after she hit me, I saw her going around putting sticker on others' back. A couple of days before that, she was giving me unprofessional facial expression and using provoking words when I pass by her. This causing an intentional infliction of emotional distress, which is tort. It is crime. [Doc. 38] I email HR and Management saying that, the abuse that I was facing is escalating to physical. On a meeting with HR, I was asked again and again to explain what happened and how I felt, rather than taking proper action.

On November 4, 2019 as soon as I start work, Ms. Gallegos came to me and said, it is offensive and bullying to email court documents to Mr. Conteh.[Doc. 47] I told her that I do not know his address (I received his address change notice on May 27, 2020) and I was informed to serve him by email. She said it is harmless when he threatened me but bullying when I emailed him a court document. This is discrimination. Ms. Watts (HR representative) responded to this issue by saying, I have an option of hand delivering the court papers to Ms. Conteh outside of work. This is an evidence that Ms. Watts is promoting terror and violence.

HR and management not only fail to take an action to my repeated complaint but also violated their own policy.

- I. Threats and violence in the workplace policy, that says "All employees who obtain a protective or restraining order which lists any KP premises as protected areas should provide a copy of the order to the local facilities manager and their Human Resource representative." They violate the policy by not take a copy of the protective order.
- II. Harassment-free work environment policy, that says "an employee is not required to complain to his or her supervisor or manager..." Ms. Watt emailed me, "...please refrain from sending any additional emails...going forward, emails should include me, Melynee (Ms. Gallegos), your shop steward and Melynee's manager, Brandan." A violation of my right to seek justice and protection, and another violation of the company's policy.

On November 16, 2019 I emailed their violation of the company's policy to upper management and HR, no respond. I also told Ms. Watts and Ms. Calloway, Ms. Gallegos, and Mr. Willis on a meeting that they violated the policy and they are watering down (being willfully blind) the abuse that I was facing. [Doc. 42] they did not respond.

Ms. Gallegos denied paying me using my available education hours that the company put in place for such purpose [Doc. 37]. I did 4 hours of retraining for free, while others reimbursed. Discrimination.

I was assigned to do Continues Education for semen analysis by Ms. Gallegos. She refused to email me the link and told me to write it down, I question the legitimacy of the website. [Doc. 31,32,33,34] later she came to the computer that I was using and googled the website and told me to start with semen analysis. I start the video; The lesson starts with a big picture of penis and was not semen analysis, it was sexual. This is against my religion. A violation my first amendment right.

Before I got terminated Elbethel Damtae tried to convince me to let it go, I told her this form of abuse cannot happen in America. She said what difference can “one” person make. I told her one person can make a big difference. Example, Martin Luther King.

I believe it was unsafe to go to work any longer, therefor on November 30, 2019. I send an email that demands an appropriate safety measure to be taken. One month later, on December 31, 2019 management offer me to transfer to a laboratory in Woodbridge (1413 Potomac Mills Rd, Woodbridge, VA). I was told by management, if I do not accept the transfer, I will be terminated. This lab is located near Mr. Conteh’s home at that time (13175 Makina Way, Woodbridge VA) also, he previously used to work there, and he still has good friends there. If I accept the transfer, in addition the abuse, I had to pay more for work related childcare (I could not afford). Furthermore, it is impossible to use public transportation to commute to this location. Evidently management and HR are working to make my life unlivable. I declined the offer explaining my reasons. I was terminated, effective January 18, 2020.

Because of the exacerbated intentional abuse and terrorization, I lost a lot of hair, appetite, and a lot of weight. On October 7, 2019, I saw a doctor because of severe stomach

pain. He said I should start taking anxiety medication. A saw a gastroenterologist afterward, he said the same thing as the first doctor and wanted me to get a colonoscopy as well.

Additionally, my children and I are suffering unmeasurable emotional, psychological; financial stress. After I got terminated my family has no choice but become a burden, by becoming financially dependent.

My family's unalienable human and constitutional right was violated repeatedly by bribed and ill-intentioned employees of the lower courts. The courts have no transparency, accountability, and there is no factual or legal explanation for their dismissal of my repeated attempt of seeking relief and justice. Their willful blindness to the evidences presented and their unlawful court orders was justified by using insignificant technical errors.

On June 5, 2020 I received an order from the United States District Court for the Eastern District of Virginia to refile an amended complaint. [Doc. 48] This case is not only about seeking personal relief and justice, but it is an evidence that demonstrates the error that enriches the rising of corruption in our civil justice system. Therefore, it has huge importance to the public.

I believe this certiorari puts in perspective the future existentiality of justice in our civil courts for all Americans, which is against the mission of the Department of Justice (DOJ) "... ensure fair and impartial administration of justice for all Americans." It is essential to make a deliberate effort to modify the civil court system, so that it can be accessed or practiced by the public. (And at a minimum to have voice recording in the court rooms for accountability and transparency). If not, it is undeniable that lawlessness will become the Supreme Rule of our civil

courts because of the increasing number of criticizes that are being silenced by corrupted and ill-intentioned judges on the journey to modern slavery.

I request to be granted a compensation of 800,000.00 \$ for violation of my civil and constitutional right, and punitive damages based on the length of time of such abuse and number of employees and member Kaiser Permanente Tysons Corner has.

The case presents overwhelming evidences of how the system is being exploited for manufacturing educated criminals, and to shatter each citizen, individually, which is infringement of the foundation that makes this nation great. This is against the values that this Nation protects, human life, liberty, and freedom, also against the foundation of the civilization that made America great. This writ of certiorari petitions to the Supreme Court of U.S., to the Department of Justice and to the conscience of this Nation, for the absolute necessity to correct this systemic error before it is used by the enemy of this nation for the ultimate distraction.

CONCLUSION

The petition for a writ of certiorari should be granted.

Respectfully submitted,

Date: _____