

No. \_\_\_\_\_

Nancy D-Massenburg

Petitioner

v.


Innovative Talent Solutions, Inc.

Lee Air Conditioners, Inc.

Respondents, et al.

### CERTIFICATE OF COMPLIANCE

I certify, as required by Supreme Court Rule 33.1 and 14.1 that the PETITION FOR WRIT OF CERTIORARI in the above entitled case complies with the typeface requirement of Supreme Court Rule 33, being prepared in Century font, 12 point for the text. This brief contains 8, 933 words, excluding the parts exempted by Supreme Court Rule 33.



Nancy D-Massenburg

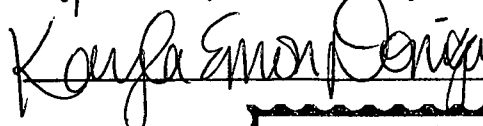
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City/County of Campbell Commonwealth/State of Virginia

Sworn to and subscribed before me this 21st day  
of September, 2020 Witness my hand and official seal.

 Notary Public

