

Supreme Court, U.S.  
FILED

FEB 10 2021

OFFICE OF THE CLERK

No. 20-1720

IN THE  
SUPREME COURT OF THE UNITED STATES

JOANNE TAYLOR-COTTEN- PETITIONER  
vs.

DISTRICT OF COLUMBIA GOVERNMENT  
OFFICE OF EMPLOYEE APPEALS — RESPONDENT(S)  
ON PETITION FOR A WRIT OF CERTIORARI TO

DISTRICT OF COLUMBIA COURT OF APPEALS

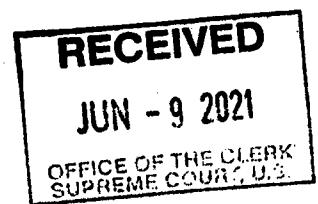
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(NAME OF COURT THAT LAST RULED ON MERITS OF  
YOUR CASE) PETITION FOR WRIT OF CERTIORARI

JOANNE TAYLOR-COTTEN.12405 GABLE LANE

FORT WASHINGTON MARYLAND 20744

301 203-2577



## JURISDICTION

[ ] For cases from federal courts:

The date on which the United States Court of Appeals decided my case was \_\_\_\_\_

[ ] No petition for rehearing was timely filed in my case,

[ ] A timely petition for rehearing was denied by the United States Court of Appeals on the following date: \_\_\_\_\_, and a copy of the order denying rehearing appears at Appendix\_\_\_\_\_

[ ] An extension of time to file the petition for a writ of certiorari was granted to and including \_\_\_\_\_ (date) on \_\_\_\_\_ (date) in Application No. -A\_\_\_\_\_

The jurisdiction of this Court is invoked under 28 U. S. C. 1254(1).

[ X] For cases from state courts:

The date on which the highest state court \_\_\_\_\_ 01/27/2021 decided my case was A copy of that decision appears at Appendix YES

[ ] A timely petition for rehearing was thereafter denied on the following date:

\_\_\_\_\_, and a copy of the order denying rehearing appears at Appendix\_\_\_\_\_.

[ ] An extension of time to file the petition for a writ of certiorari was granted to and including \_\_\_\_\_ (date) on \_\_\_\_\_ (date) in Application No. — A\_\_\_\_\_

The jurisdiction of this Court is invoked under 28 U. S. C. 1257(a).

#### QUESTION(S) PRESENTED

The petition for a write of Certiorari before judgement presents the same issues that Mrs. Taylor's has presented in its jurisdiction statement OEA et al DCC A N19-CV-1254

1. Whether the district court erred in holding DCPS and OEA for violation of the IMPACT process by no providing Staff development
2. Whether OEA erred in using the wrong Guidebook IMPACT 2015-2014
3. Whether district court erred in dismissing alleging without consideration the facts of Discrimination and retaliation , because it was out of OEA jurisdiction

OF  
LIST PARTIES

All parties appear in the caption of the case on the cover page.

All parties do not appear in the caption of the case on the cover page. A list of all parties to the proceeding in the court whose judgment is the subject of this petition is as follows:

RELATED CASES  
TABLE CONTENTS

OPINIONS BELOW

Oea MATTER 2401-0099-10

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DC CODE 1-606.03

JURISDICTION.....

CONSTITUTIONAL AND STATUTORY PROVISIONS INVOLVED  
TITLE V11 OF THE CIVIL RIGHTS ACT OF 1964

OF  
THE CIVIL RIGHTS ACT OF 1991  
THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967(ADEA)

.....

STATEMENT OF THE CASE Weather Agency Actions was taken for  
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.....

REASONS FOR GRANTING THE WRIT The Seventh Amendment denied a trial  
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OF

OF

PIP performance Improvement Plan 1410-10,1410.6DC. law 2-139 DC  
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IMPACT GUIDELINES DC PUBLIC School 2014-2015

OF

OF  
OEA Rule 628.1 59 DCR 119 (2012)

**OTHER**

1.

CONSTITUTIONAL AND STATUTORY PROVISIONS

INVOLVED Title V11 of the Civil rights Act of 1964

STATEMENT OF THE CASE

COMES NOW PETITIONER RESPECTIVELY, Joanne Taylor Cotton, on the merit of Retaliation, Discrimination of the District of Columbia Public Schools agency and the District of Columbia Government the Office of Employee Appeals, pertaining to unjust cause of termination of employee. Violated Title VII of the Civil Rights Act of 1964, The Civil Rights Act of 1991 and The age discrimination in Employment Act of 1967(ADEA) . I hear request back pay of ten years of suffering . Pickering Vs Board Education 1968. The District of Columbia reinstated Joanne Taylor-Cotten on October 15, 2014 due to a mistake on a competitive level document during the RIFT of 2009 and Joanne Taylor Cotten was not given backpay of \$555,00 after 5 years of suffering and losing DC retirement and working part time employment with three School Districts.

OEA matter No 2401-0099-10.

Joanne Taylor-Cotten a Black female US citizen aged sixty years a certified Professional School Counselor present 2021 with The Prince George County Public Schools. The past salary with the District of Columbia School of 111,000 a year twenty years of service. The salary increases with step and raise including cost of living increase would have exceeded 156,000. During the next few years.

Ms. Sara Goldband, White female Caucasian during this time 2014, Director of Personnel for the District of Columbia Schools reinstated Mrs. Taylor-Cotten as a temporary employee after prevailing her case with Office of Employee Appeals. Teachers Reinstatement ACT, Sara Goldband is Director of the District of Columbia Schools budget present 2021. Ms. Goldband discriminated against Mrs. Cotten based on race and salary, Age, and marital status. placed Mrs. Taylor-Cotten in harm's way in schools that did not have money

on the budget as a Professional School Counselor when there were permanent positions of Counselor available. Evidence. Principals oversee budgets used the IMPACT evaluation system of the District of Columbia Public Schools to terminate Mrs. Taylor-Cotten. .

Mrs. Taylor- Cotten, worked twenty years for the District of Columbia School system and previously had excellent evaluation and Counselor of the Year in District of Columbia School Counsellors Association. During the two years I was there Principal Desepe De Vargas, 2015-2016 discriminated against Mrs Taylor-Cotten due to the foreign country she was born in Liberia, a country in Africa who an American dictator named Charles Taylor, took over the country as Dictator and destroyed lives. Ms. DeVagas ,rated Mrs. Taylor-Cotton, minimal effective on the IMPACT process, treated me unfairly by not giving me assignment as a Counselor but as a Substitute Teacher. Treated me unfairly to the younger Counselors on budget and lowed score. Next Office of Employee Appeals, the Honourable Joseph Lim, who presided over a previous case I prevailed OEA mater No 2401-009910 dismissed the case. Without recognizing the IMPACT process was violated by the 2014-2015 IMPACT process Book The District of Columbia Superior Court did not address the IMPACT process of Joanne Taylor-Cotten never receiving Professional Development a part of the IMPACT process. The court did not address Discrimination and Retaliation due to salary increase and president case. Therefore DC. Government violated the IMPACT process. The IMPACT process book OEA used was 2015-2016 and 2014-2015 was the Impact book that should have been used which at the last minute during the OEA process 2016 made retroactive. The Principal DR. Yetunde Reeves waited until the last minute and the last day to contact Mrs. Taylor-Cotton because she forgot to schedule a conference. She was terminated by District of Columbia Public Schools for violation of School Policy .

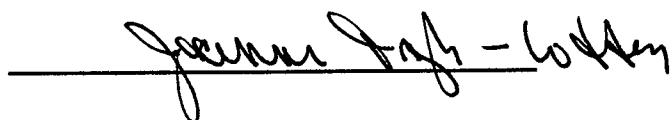
## REASONS FOR GRANTING THE PETITION

District of Columbia Government violated the IMPACT process the evaluation tool and Discriminated against Mrs. Taylor-Cotten based on Age, Race, and Precedent case . Out of thousands of teachers terminated in 2009, due to the RIFT, Mrs. Taylor- Cotten was the only one to prevail, reinstated as a temporary employee never received backpay of 500,00 after 17 years of full-time service, worked two years than terminated Mrs. Taylor Cotten salary would have exceeded 176,000 in 2021 District of Columbia retaliated used Impact evaluation to terminate Mrs. Taylor Cotten. Mrs. Taylor Cotten has helped thousands of Students during her career with millions in Scholarships for students. I have suffered 10 years of losing salary and pension and there was a mistake on Medicare for 4 years, that the District of Columbia Schools did not submit to Social Security. A graduate of University of Pittsburgh and Villanova University, studied law, education and Certified Paralegal, American Bar Association Approved. I believe in Justice” Justice shall prevail” I am requesting back pay of one million one hundred and ten thousand dollars plus interest.

## CONCLUSION

The petition for a Writ of Certiorari, should be granted. of the evidence presented this is the whole truth and nothing but the truth so help me GOD

Respectfully submitted, Joanne Taylor-Cotten

A handwritten signature in black ink, appearing to read "Joanne Taylor - Cotten".

Date: \_\_\_\_\_ June 2, 2021

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Horror job - report

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IN THE  
SUPREME COURT OF THE UNITED STATES

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Joanne Taylor-Cotten \_\_\_\_\_ — PETITIONER  
(Your Name)

VS.

District of Columbia Office of Employee Appeals  
\_\_\_\_\_ — RESPONDENT(S)