

CERTIFICATE OF COMPLIANCE

No. 18 - 2172.

ANNETTE SHANDS

*Petitioner*

versus

LAKELAND CENTRAL SCHOOL DISTRICT, DR. TAMMY COSGROVE,  
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

*Respondents*

As required by Supreme Court Rule 33.1(h), I certify that the petition for a writ of certiorari contains 2945 words, excluding the parts of the petition that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on December 9, 2019



