

CERTIFICATE OF SERVICE

I, Julie A. Kershner, hereby certify that 1 unbound and 40 copies of the foregoing Brief in Opposition for the Respondents Massachusetts Department of Labor Relations and Commonwealth Employment Relations Board in 19-51, *Ben Branch, et al. v. Massachusetts Department of Labor Relations, et al.*, were sent via Next Day Service to the U.S. Supreme Court, and 3 copies were sent via Next Day Service and e-mail to the following parties listed below, this 22nd day of November, 2019:

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Counsel for Respondents Massachusetts Department of Labor Relations and Commonwealth Employment Relations Board All parties required to be served have been served.

I further declare under penalty of perjury that the foregoing is true and correct. This Certificate is executed on November 22, 2019.

l.G.S

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Subscribed and sworn to before me by the said Affiant on the date below designated.

Date: Menhu 22, 2019 John B. July Notary Public

[seal]



JOHN D. GALLAGHER Notary Public, State of Ohio My Commission Expires February 14, 2023