

CERTIFICATE OF SERVICE

I, Julie A. Kershner, hereby certify that 40 copies and 1 unbound copy of the foregoing Brief of Amici Curiae AARP, AARP Foundation, Leadership Conference on Civil and Human Rights, National Women's Law Center, NELA, and Employee Rights Advocacy Institute for Law and Policy, Supporting Petitioner and Urging Reversal in 18-882, Noris Babb v. Robert Wilkie, Secretary of Veterans Affairs, were sent via Three Day Service to the U.S. Supreme Court, and 3 copies were sent via Three Day Service and email to the following parties listed below, this 24th day of September, 2019:

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All parties required to be served have been served.

I further declare under penalty of perjury that the foregoing is true and correct. This Certificate is executed on September 24, 2019.

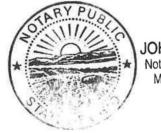
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Subscribed and sworn to before me by the said Affiant on the date below designated.

Date: Systen bu 24, 3019 John B. Bally

Notary Public

[seal]



JOHN D. GALLAGHER Notary Public, State of Ohio My Commission Expires February 14, 2023