IN THE

Supreme Court of the United States

RAY ALLEN AND JAMES DALEY,

Petitioners,

v.

INTERNATIONAL ASSOCIATION OF MACHINISTS DISTRICT 10 AND ITS LOCAL LODGE 873,

Respondents.

On Petition for Writ of Certiorari to the United States Court of Appeals for the Seventh Circuit

BRIEF OF INDIANA, GEORGIA, LOUISIANA, OKLAHOMA, SOUTH CAROLINA, AND TEXAS AS AMICI CURIAE IN SUPPORT OF PETITIONERS

CERTIFICATE OF COMPLIANCE

Pursuant to Supreme Court Rule 33.1(h), I, Thomas M. Fisher, certify that the document contains 4,430 words (including footnotes), excluding the parts of the document exempted by Rule 33.1(d), according to the word-count function of Microsoft Word, the word-processing program used to prepare this brief.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on February 4, 2019

/s/Thomas M. Fisher

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