SUPREME COURT OF THE UNITED STATES

No. 18-719

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KATHLEEN URADNIK

Petitioner,

v.

INTER FACULTY ORGANIZATION, ST. CLOUD STATE UNIVERSITY AND BOARD OF TRUSTEES OF THE MINNESOTA STATE COLLEGES AND UNIVERSITIES

Respondents.

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 2,887 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on January 3, 2019

Noel Reves

Sworn to and subscribed before me this 3rd day of January, 2019.

Elias Melendez Notary Public State of New York No. 24-4799661 Qualified in Kings County Commission Expires Aug. 31, 2021