## IN THE SUPREME COURT OF THE UNITED STATES

FORT BEND COUNTY, TX,

Petitioner,

V.

LOIS M. DAVIS,

Respondent.

On Writ of Certiorari to the United States Court of Appeals for the Fifth Circuit

## CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the BRIEF AMICI CURIAE OF THE CENTER FOR WORKPLACE COMPLIANCE, NATIONAL FEDERATION OF INDEPENDENT BUSINESS SMALL BUSINESS LEGAL CENTER, CHAMBER OF COMMERCE OF THE UNITED STATES OF AMERICA, AND NATIONAL RETAIL FEDERATION IN SUPPORT OF PETITIONER contains 5,311 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Rae T. Vann

 $Counsel\ of\ Record$ 

NT LAKIS, LLP

1501 M Street, N.W., Suite 1000

Washington, DC 20005

rvann@ntlakis.com

(202) 629-5600