

No. \_\_\_\_\_

DALE DE STENO; JONATHAN PERSICO;  
NATHAN PETERS,  
*Petitioners,*  
v.  
KELLY SERVICES, INC.,  
*Respondent.*

**CERTIFICATE OF COMPLIANCE WITH THE WORD LIMITATIONS**

I, Anthony G. Lantagne, hereby certify that the above referenced Petition for Writ of Certiorari, as indicated by the word count feature of MS Word, and including footnotes but excluding those parts enumerated for exclusion under the rules, contains 5,177 words.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 10<sup>th</sup> day of April, 2019.

  
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COMMONWEALTH OF VIRGINIA      )  
CITY OF RICHMOND                )      to-wit:

Anthony G. Lantagne appeared before me this 10<sup>th</sup> day of April, 2019 and attested that the foregoing certificate is true and exact to the best of her knowledge and belief.



  
Richard Markell