No. 17-988 In the

Supreme Court of the United States

LAMPS PLUS, INC., LAMPS PLUS CENTENNIAL, INC., LAMPS PLUS HOLDINGS, INC.,

Petitioners,

FRANK VARELA,

V.

Respondent.

WORD COUNT CERTIFICATION

As required by Supreme Court Rule 33.1(h), I certify that the document contains 3,417 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on July 13, 2018.

Rita Q. Hemenway

Rita L. Hemenway

NOTARIZED BY:

George D. Baleman

George D. Bateman My Commission Expires: June 22, 2024