In The Supreme Court of the United States

GERALD LYNN BOSTOCK,

Petitioner,

 \mathbf{v}

CLAYTON COUNTY, GEORGIA,

Respondent.

ALTITUDE EXPRESS, INC., et al., *Petitioners*,

v.

MELISSA ZARDA, as Executor of the Estate of Donald Zarda, et al., Respondents.

R.G. & G.R. HARRIS FUNERAL HOMES, INC., *Petitioner*,

v.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, et al., Respondents.

ON WRITS OF CERTIORARI TO THE UNITED STATES COURTS OF APPEALS FOR THE ELEVENTH, SECOND, AND SIXTH CIRCUITS

BRIEF FOR STATES OF ILLINOIS, NEW YORK,
CALIFORNIA, COLORADO, CONNECTICUT, DELAWARE,
HAWAI'I, MAINE, MARYLAND, MASSACHUSETTS, MICHIGAN,
MINNESOTA, NEVADA, NEW JERSEY, NEW MEXICO, OREGON,
PENNSYLVANIA, RHODE ISLAND, VERMONT, VIRGINIA, AND
WASHINGTON, AND THE DISTRICT OF COLUMBIA
AS AMICI CURIAE IN SUPPORT OF THE EMPLOYEES

CERTIFICATE OF COMPLIANCE

As required by Supreme Court Rule 33.1(h), I certify that the document contains 8,849 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d).

I declare under penalty of perjury that the foregoing is true and correct.

Executed on July 3, 2019.

Colin Casey **H**ogan

Wilson-Epes Printing Co., Inc.