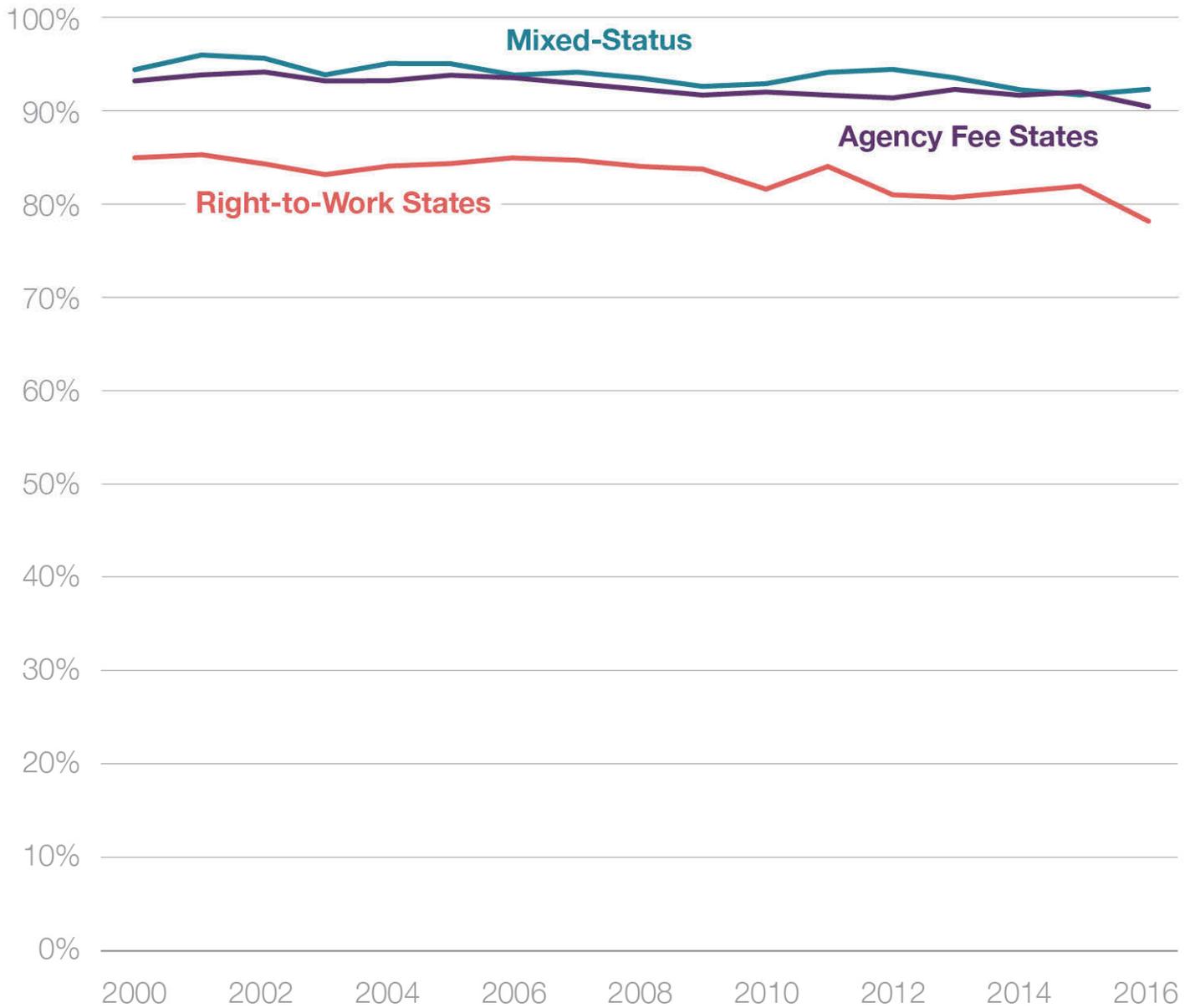


The Percentage of Union Members Among Workers Covered by Collective Bargaining Agreements for Right-to-Work, Agency-Fee, and Mixed-Status States,* 2000-2016



App. 1

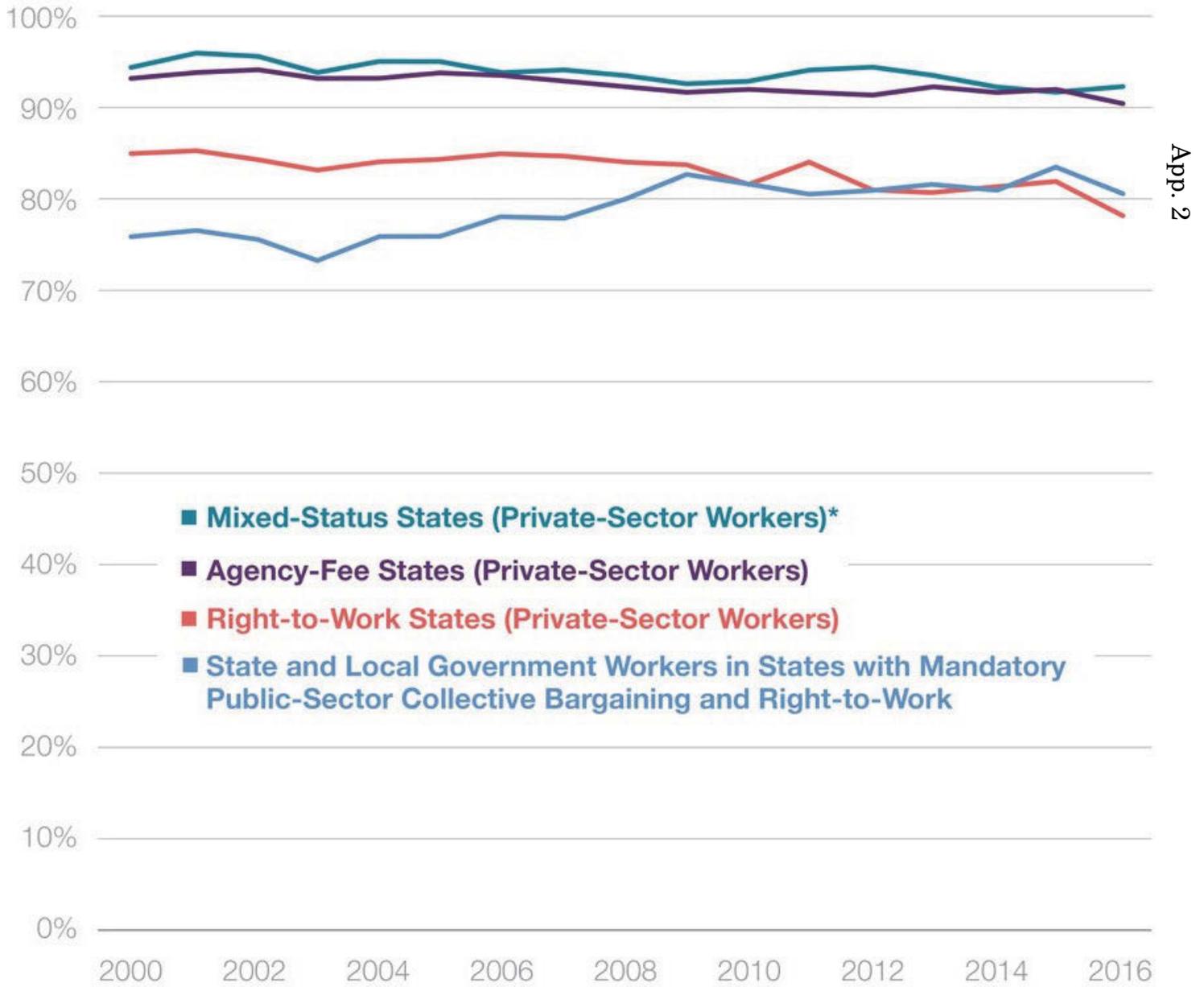
* The mixed-status states are Michigan, Indiana, Oklahoma, Wisconsin, and West Virginia.

Source: Calculations based on data from *Unionstats.com*

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Percentage of Union Members Among Those Covered by Collective Bargaining Agreements, 2000-2016



App. 2

* The mixed-status states are Michigan, Indiana, and Oklahoma, Wisconsin, and West Virginia.

Source: Calculations based on data from Unionstats.com and the Bureau of Labor Statistics' Current Population Survey.

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