No. 16-1362

In The Supreme Court of the United States

ENCINO MOTORCARS, LLC, Petitioner,

v.

HECTOR NAVARRO, MIKE SHIRINIAN, ANTHONY PINKINS, KEVIN MALONE, AND REUBEN CASTRO, *Respondents*.

Certificate of Compliance

As required by Supreme Court Rule 33.1(h), I certify that the Brief of Amicus Curiae National Employment Lawyers Association in Support of Respondents contains 5,518 words, excluding the parts of the document that are exempted by Supreme Court Rule 33.1(d), as calculated by Microsoft Word 2010 which count includes textboxes, footnotes and endnotes.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on 6th day of December, 2017.

Professor Michael L. Foreman Penn State Law Civil Rights Appellate Clinic 329 Innovation Blvd., Suite 118 University Park, PA 16803 (814) 865-3832 mlf25@psu.edu Counsel of Record for NELA